
Abt Global is looking for a Decentralisation Lead Decentralisation Lead – (ACCESS 2 Program) – Cambodia

- *The Decentralisation Lead at ACCESS 2 will oversee the decentralisation agenda, providing policy advocacy and technical assistance at the sub-national level. The Decentralisation Lead will oversee three ACCESS 2 Provincial Advisors in Siem Reap, Kampong Cham, and Kampong Speu.*
- *Full time role in Phon Penh with provincial travel*
- *Open to local Cambodian applicants with professional written and verbal communication skills in both Khmer and English.*

About the Program

The Australia-Cambodia Cooperation for Equitable Sustainable Services – Phase 2 (ACCESS 2) builds upon a decade of Australian support to Cambodia to improve service delivery for survivors of gender-based violence (GBV) and people with disabilities. The investment gives effect to Australia and Cambodia’s shared commitment to advancing gender equality, disability, and social inclusion.

The new ACCESS 2 phase represents a shift from direct service delivery support, institutional capacity building and influence efforts at the National level to on robust policy advocacy, implementation of quality and sustainable service delivery and long-lasting change **at the Sub-national level**. Under the new ACCESS 2 implementation modality, a larger quantum of funding is allocated towards technical assistance, including capacity building and service delivery **at the Sub-national level**.

ACCESS 2 commenced in August 2023 and will run until September 2028.

About the Opportunity

The Decentralisation Lead is primarily responsible for leading the decentralisation agenda of ACCESS 2 and overseeing the policy advocacy and technical assistance provided by ACCESS 2 at the sub-national level. The Decentralisation Lead will directly report to the ACCESS 2 Team Leader (TL). The Decentralisation Lead will supervise and guide the three ACCESS 2 Provincial Advisors (PAs) based in Siem Reap, Kampong Cham and Kampong Speu.

Core Responsibilities:

Technical Leadership

- Identify strategic opportunities to position ACCESS 2 within the Decentralization and Deconcentration policy of RGC

- Lead on policy advocacy and technical advice related to decentralization, deconcentration, and Public Financial Management and aligning ACCESS 2 activities with these policies.
- Provide advice and guidance to the TL on program strategy, policy advocacy, service delivery strengthening **at the Sub-national level**.
- Provide technical oversight and quality assurance on the delivery of sub-national activities, ensuring coherence (across workstreams and between national and sub-national activities), quality implementation of GEDSI, indigenous and other cross-cutting priorities, and collaboration with other programs funded by DFAT and other donors)
- Contribute to the development of the Localisation and Sustainability Strategy which could in time evolve into a future program design update for ACCESS 2.

Stakeholder engagement

- Assist the TL and DTL to maintain effective and sustainable partnerships with ACCESS 2 Strategic Implementing Partners (SIP) and stakeholders, with a special emphasis on RGC relationships, especially at the Sub-National Level.
- Building relations with Ministry of Interior and the National Committee for Sub-national Democratic Development Secretariat (NCDDS) and act as the primary focal point for these institutions.
- Lead on day-to-day political economy analysis and providing advice to TL and DFAT on barriers and strategies to strengthen RGC ownership of workstream areas at National and Sub-National levels, working closely with ACCESS 2 Workstream Leads and PAs.
- Support the PAs to develop effective collaboration with sub-national RGC authorities and manage program governance mechanisms at sub-national level
- Maintain awareness of other DFAT activities and provide collaboration advice (when practical) to TL, DTL and Workstream Leads.

Team Management

- Providing oversight, mentoring and direction to the three PAs working in ACCESS 2 three target provinces: Siem Reap, Kampong Cham and Kampong Speu.
- Facilitating collaboration among three PAs and between the Provincial Advisors and Workstream Leads.
- Oversee the professional development and training of all three PAs to ensure quality, compliant and efficient delivery of the Program.

Program Performance, Reporting and Quality

- Provide quality assurance on MEL data collection, analysis reporting related to sub-national activities and progress.
- Work Closely with TL, MEL and workstream leads towards key deliverables and work planning (strategic), such as workplans and progress reports, ensuring these are submitted on time and meet DFAT's reporting standards.
- Engage with workstream teams and partners to promote the use of strategic information for program decision making and learnings.

Communications

- Work closely with DTL and Communications and Media Manager to ensure effective communications, visibility and knowledge within ACCESS 2 to increase its profile with external audiences.

General

- Remain up to date on all RGC (national and sub-national), Abt Global and DFAT policy and procedural changes that may affect implementation. Other duties as requested by TL.

About You

We are seeking an individual who has:

- Postgraduate qualification or higher in a relevant area such as social sciences, public health, rehabilitation, gender studies or other development studies.
- At least 7-10 years of experience providing strategic and technical advice in relevant thematic areas, including in coordination, Gender Based Violence, Disability inclusion, project management, and/or monitoring and evaluation.
- Demonstrated understanding of the complexity of social service delivery for vulnerable groups and/or local governance in Cambodia, including at the sub-national level.
- Demonstrated experience in implementation of monitoring and evaluation activities for large development programs.
- Strong liaison building skills and demonstrated experience and capacity to provide technical assistance to a range of stakeholders, NGO partners, and colleagues, including experience working with government partners.
- Strong skills in capacity building and facilitation and problem-solving skills.
- Professional written and verbal communication skills in Khmer and English.
- Self-starter and ability to work as part of a team, in collaboration with other technical experts and independently, as required.
- Experience working with NGOs, CSOs, grassroots organizations in service delivery and/or advocacy are a strong asset.

Commitment to Equity: Abt Global values individuality and celebrates difference with a strong commitment to diversity, equality, racial equity, gender, and disability inclusion. We offer flexible work arrangements and a culturally safe environment for staff members from diverse racial and ethnic backgrounds.

Commitment to Safeguarding: We are deeply committed to safeguarding, to protect and prevent harm and abuse to individuals we work for and who work for us. Our recruitment and selection procedures reflect our commitment to protecting children and vulnerable adults from abuse and exploitation. We will not tolerate discrimination, harassment, child abuse, sexual abuse or exploitation in any form, and expect everyone to be treated with respect and dignity.

Disclaimer: Abt Associates will never ask candidates for money in exchange for an offer of employment.

How to Apply

Please submit your application online; attach your cover letter and CV as a single document, addressing how you meet the requirements of this role. Please nominate your preferred province in your application.

https://egpy.fa.us2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/JoinAbt/job/105805/?utm_medium=jobshare

Closing Date: Midday AEST, Monday, October 26, 2024 #LI-AUSBRIT